

Celebrating

the John T. Potts, Jr., MD Faculty Mentoring Award 2011–2020



The MGH Center for Faculty Development created the John T. Potts, Jr., MD, Faculty Mentoring Award in 2011 to recognize and honor senior faculty members with ten or more years of mentoring experience at MGH, in the spirit of further building a culture of mentoring at our hospital. The inaugural recipient of this award, John T. Potts, Jr., MD, is the Jackson Distinguished Professor of Clinical Medicine at MGH and Harvard Medical School. He served as Chairman of the Department of Medicine at MGH and Physician-in-Chief from 1981 to 1996 and as Director of Research from 1995 to 2004.



INAUGURAL RECIPIENT



John T. Potts, Jr., MD Jackson Distinguished Professor of Clinical Medicine at the Massachusetts General Hospital and Harvard Medical School

In a 2013 interview with Ushma Neill, PhD (*Journal of Clinical Investigation* Editor at Large), Dr. Potts stated, "If you celebrate young people around you, they feel like they can grow, then they like being around you, and you like being around them. A rigid, controlling approach doesn't build collaborative networks. Those are critical, particularly in today's science. You have to be interactive and supportive. MGH is like that. People celebrate one another's excellence rather than being threatened by it."

Dr. Potts was the 2013 recipient of the Association of American Physicians George M. Kober Medal. At the ceremony, Dr. J. Larry Jameson, Executive Vice President of the University of Pennsylvania for the Health System and Dean of the Raymond and Ruth Perelman School of Medicine, underscored that "few people have exhibited his passion and commitment to mentoring and opening doors for those historically excluded from opportunity."

He highlighted Dr. Potts' abiding empathy:

"When a colleague faced a crisis,

John was typically the first to offer help

and remain steadfast until the storm clouds cleared."

Dr. Jameson described Dr. Potts' "uncanny ability to identify the strengths, interests, and passions of individuals, and he directed them accordingly. This ability predominantly reflects his careful listening and observation skills. Many a person has been drawn into the mind meld with John—he asks penetrating, sometimes uncomfortable questions, and then follows up after a period of self-reflection.

"When you are with John, you feel that you are the only person in the room and your issue is the only topic on his mind."

The recipients of the John T. Potts, Jr., MD, Faculty Mentoring Award have continued to develop and cultivate a rich culture of mentoring at MGH. 2020 marks the tenth year of honoring a consummate mentor for contributing to the interactive and supportive culture that makes MGH such a fulfilling place to build a career in academic medicine. We take this occasion to acknowledge all the recipients of this special award by sharing some of the appreciative testimonials of their mentees.



"Maurizio has a contagious enthusiasm about research that naturally infects others around him. He creates an environment of respect that trickles down to everyone who works for him. His way of communicating inspires and motivates. He has the ability to turn the most difficult situations, mistakes or failures into the best of teaching moments. Maurizio is not only brilliant in his work and his teaching, he is a caring and compassionate human being."

Lauren Fisher, MA, Psychology Intern, DCRP, now a PhD and HMS Instructor in Psychology and Assistant in Psychology at MGH

Maurizio Fava, MD

TITLES AT TIME OF AWARD
Slater Family Professor of Psychiatry at Harvard Medical School

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 ${\it Executive Vice Chair, Department of Psychiatry}$

Director, Depression Clinical and Research Program (DCRP)

Executive and the Director, Clinical Trials Network & Institute (CTNI) at MGH

CURRENT TITLES

Psychiatrist-In-Chief, Department of Psychiatry

Director, Division of Clinical Research, Mass General Research Institute

Executive Director, Clinical Trials Network & Institute

Associate Dean for Clinical & Translational Research, Slater Family Professor of Psychiatry, Harvard Medical School

"I serendipitously came to work for Dr. Fava. When I met him, I immediately recognized a glint in his eye: this was a special man. Soon after, I presented him with my wish to study Bikram Yoga for depression, an idea that had been laughed off by previous colleagues. Dr. Fava said, 'you will become the expert on Bikram Yoga for depression.' Dr. Fava gets true satisfaction from hoisting mentees to places which the mentee hasn't yet envisioned as a reality. He listens for passion and pushes you in the direction of actualizing ideas to concrete reality. He does this with patience, determination, and steadiness—all while coming up with strategies to solve seemingly unsolvable situations. He derives a selfless pleasure from steering you in the direction of self-actualization."

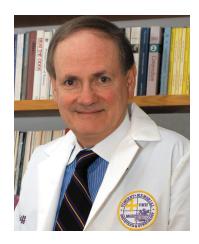
Dr. Maren Nyer, HMS Assistant Professor of Psychiatry; Director of Yoga Studies and the Associate Director of the Research Coordinator Program at the Depression Clinical and Research Program (DCRP), MGH

"As a resident in psychiatry at MGH/McLean, I was repeatedly steered toward meeting with Dr. Fava by the advisors who knew me best. 'You've got to get to know Maurizio,' became the familiar refrain—as if there were some magical properties imbued by the relationship. Everyone I've talked to in the DCRP shares similar stories of only recognizing a great project after having it reflected back and refined by Maurizio; and a pull toward action, an energy of activation created by his own contagious support—making career development calls on your behalf, inviting you to share in paper writing, and connecting you with other colleagues who share similar interests. I have never before met someone like Maurizio, who truly loves and values the role of mentoring and is able to create time (maybe this is the magic!) for so many young faculty and residents despite his own intensely busy schedule."

David Soskin, MD, Staff Psychiatrist, DCRP

Paolo Cassano, MD, PhD, HMS Assistant Professor of Psychiatry; Director of Photobiomodulation at the MGH Depression and Clinical Research Program and Principal Investigator at the MGH Center for Anxiety and Traumatic Stress Disorders

[&]quot;Maurizio is that type of mentor you would not believe exists if you were not his mentee."



Isaac Schiff, MD

TITLES AT TIME OF AWARD

Joe Vincent Meigs Professor of Gynecology at Harvard Medical School

Chief of the MGH Vincent Obstetrics and Gynecology Service

CURRENT TITLE

Joe Vincent Meigs Professor of Gynecology at Harvard Medical School

"I am extremely fortunate to have had Dr. Schiff as my personal mentor since arriving at the MGH 16 years ago. Although he has guided my promotions at HMS from Instructor to Associate Professor, these outward marks of academic success in no way capture the depth of his caring regarding every aspect of my life and career. As a single parent, I have had to juggle the demands of a busy clinical practice, research, and teaching while raising a young son. Dr. Schiff's guidance and understanding of the delicate balance between work and home life is truly extraordinary. His wise counsel is invaluable and always is based on what would work best for me as an entire person, not just whether it would be a stepping stone to promotion.

As a result of his sharing his expertise and enthusiasm for the field, the central focus of my career as an ob/gyn and reproductive endocrinologist is research, education, and clinical care to improve midlife women's health. I am not certain whether it was Dr. Schiff or my parents who were prouder when I became a member of the Editorial Board of NAMS, a NAMS Board of Trustees, Scientific Program Chair for the 2011 Annual Meeting, and, this year, NAMS President Elect."

Jan Shrifren, MD, HMS Associate Professor of Obstetrics, Gynecology, and Reproductive Biology, since promoted to the Vincent Trustees Professor of Obstetrics, Gynecology, and Reproductive Biology; Director of the Mass General Midlife Women's Health Center.

"Dr. Schiff is selfless. He is always available. He is incredibly kind. He has been a great role model for leadership and innovation. He always has an open mind for new vision. He also bestows praise and credit to all his faculty and students for their work even when he played a big role in helping them.

He is a role model for a perfect mentor and leader in medicine."

Annekathryn Goodman, MD, HMS Associate Professor of Obstetrics, Gynecology and Reproductive Biology; Director of Gynecologic Oncology Fellowship Program, 1998–2016

"Nothing seems more important to Dr. Schiff than the happiness and progress of those he mentors. Separate from real and perceived urgencies, Isaac does not wait to check in or offer advice. He is always around knocking, calling, nudging, making sure that all are comfortable in their lives and careers and the progress is being made in each. The advice Isaac offers is both sage—informed by years of academic work—and politic—imbued with is practiced knowledge of how to get things done."

Jeffrey Ecker, MD, HMS Professor Obstetrics and Gynecology; current Chief of Obstetrics and Gynecology at MGH



Stephen B. Calderwood, MD

TITLES AT TIME OF AWARD
Morton N. Swartz MD Academy Professor of Medicine
(Microbiology and Immunobiology), Harvard Medical School
Chief, Division of Infectious Diseases
Director of Undergraduate Medical Education at MGH

CURRENT TITLE
Physician Emeritus and Emeritus Chief, Division of Infectious Disease

"As one who is early in a career in medical education, I have learned the most by observing Dr. Calderwood in teaching settings. He attends nearly all of the twice-weekly medical student-run case conferences and is amazingly attentive to the students and their needs. Watching him constructively and respectfully interact with students in this setting has contributed greatly to my growth as an educator. With his guidance, I have gained insight into how to help students who are struggling, how to meet learners at their current level of understanding, and how to organize a successful course.

He also shines brightly as an administrative mentor. No one runs a meeting as well as he. As anyone who works with him will attest, his attention to detail is phenomenal, and he is unbelievably responsive to requests for guidance."

Douglas Wright, MD, PhD, HMS Assistant Professor of Medicine "Perhaps the best concrete example I can give of Steve's outstanding guidance and mentorship concerns my first R01 application. Dr. Calderwood and I were working on a focus area of an R01 with Dr. Calderwood as PI, and the focus of my NIH K08 mentored clinical scientist development program with Dr. Calderwood as my mentor. Upon expiration of my K08, Steve asked me to replace him as principal investigator on the active R01. I consider this a classic example of Steve's guidance and mentorship. He put my career development as a central goal of this collaborative work, enabling me to bridge that critical period of transition from trainee to independent investigator, and I am proud to say that with the confidence and resources that Steve provided, I have been able to develop into a principal investigator and mentor myself. I have never forgotten Steve's generosity or his selflessness, and I try to bring that to bear every day in my own capacity as mentor to younger colleagues. Recently, I have taken on the additional responsibility of Program Director of the Department of Medicine Internal Medicine Residency Program. One of the main reasons I chose to take this on is the obligation I feel to pay it forward. Steve has a lot to do with this feeling.

In our division at MGH, Steve's mentoring and availability to fellows, junior, middle and senior faculty is legendary. The central core of these relationships is that Steve always puts the independent development of the mentee first and foremost. He has also created a wonderful, diverse, and fostering environment. Having also had the pleasure of working closely with John Potts over the last 25 years, I can tell you that they are both cut from the same cloth. They both epitomize the ultimate mentor."

Jatin M. Vyas, MD, PhD, HMS Assistant Professor of Medicine, since promoted to HMS Associate Professor of Medicine; Program Director of the MGH Department of Medicine Residency Program

"Because we know he cares about us personally and professionally, it is easy for all of us on the faculty to know that he has our best interests at heart, and that he feels personally invested in our success."

Paul Biddinger MD, MPH, HMS Professor of Emergency Medicine; MGH Endowed Chair in Emergency Preparedness, Director of the Center for Disaster Medicine and Vice Chairman for Emergency Preparedness in the Department of Emergency Medicine; Director for Emergency Preparedness at Mass General Brigham



Hasan Bazari, MD

TITLES AT TIME OF AWARD

Associate Professor of Medicine, Harvard Medical School

Director, The Morton N. Swartz, MD Initiative

Program Director Emeritus, Internal Medicine Residency Program, MGH

CURRENT TITLE

Associate Professor of Medicine, Harvard Medical School

Program Director Emeritus, Internal Medicine Residency Program, MGH

"'I know the person you should talk to,' Hasan said to me. It was the fall of my third year of residency, and I had big dreams, big insecurities, and few ideas about how to take the next step from being a resident to becoming a writer and health services researcher. As is his way, Hasan said little at first; he listened. He helped me not only with the practical next step, but he instilled in me the confidence to embark on a less

traditional path.

As a Chief Resident this year, I have an office that sits just feet from where I used to meet with Hasan. And now residents come to me. And as they seek advice and share their big dreams and big insecurities, I do my best to talk less, and to listen more. I think of the way that Hasan is able to help each person to see the best vision of herself. And that is such a giftbecause when you realize what Hasan believes you are capable of, it makes you want it that much more."

Chana A. Sacks, MD, now HMS Instructor in Medicine "It is impossible to describe in so few words what Hasan has meant to hundreds of house staff who trained during his 20–year tenure as program director for the Internal Medicine residency. It is all probably best summarized by saying that he has been our 'north star'—the guiding presence that shows everyone that any situation can be approached with intelligence, compassion, and integrity.

Hasan leads by example in everything he does—in describing his own career choices and his ongoing commitment to the many who turn to him for guidance. He is truly brilliant but also humble, takes the mission of being a lifelong learner very seriously every day, and continues to have space for other things in his life including his family, his writing, and running (to name just a few). He is truly inspiring and shows us all what is possible at the same time managing to have a sincere and personal commitment to each person who has trained with him.

Hasan sees the many paths to success as opportunities for each of us to better define who we really are, which has allowed us to be true to ourselves in every way. His dedication as a leader and mentor is emphasized by the fact that when he stepped down from the residency program director role he took on the directorship of the Morton N. Swartz, MD Initiative, which focuses on guiding physicians at every level of training through their challenges, helping them to never lose the core of who they are and why they chose this profession. There is no better person to lead that effort."

Kathryn Hibbert, MD, *HMS Instructor in Medicine; Director, Medical Intensive Care Unit, MGH*

"Hasan's mastery of nephrology is legendary. Yet despite his amazing intellect, he is amongst the gentlest and most patient of teachers. In an unparalleled manner, he gently and effortlessly guides trainees to new levels of understanding. Hasan taught us not only about the science of medicine, but also the best qualities of being a physician and teacher. He demonstrated the dedication required when entrusted with the health and well-being of another person. He showed us by example that the wisest physicians are often the humblest."

Marc S. Sabatine, MD, MPH, Lewis Dexter, MD Distinguished Chair in and HMS Professor of Cardiovascular Medicine



- 1. Dr. Jennifer Temel, 2017 Recipient, with Drs. Timothy Ferris, Katrina Armstrong, Anne Klibanski, John T. Potts, Jr., and Peter L. Slavin
- 2. Dr. Isaac Schiff, 2014 Recipient, with Drs. John T. Potts, Jr., Peter L. Slavin, and Anne Klibanski
- 3. Dr. David F.M. Brown, 2016 Recipient











- Dr. Hasan Bazari, 2015 Recipient, with Drs.
 Thomas Lynch, John T. Potts, Jr., Anne Klibanski, and Peter L. Slavin
- 2. Dr. Stephen B. Calderwood, 2014 recipient, with Dr. John T. Potts, Jr.
- 3. Dr. Rochelle Walensky, 2018 Recipient, with her mentees
- 4. Dr. Maurizio Fava, 2012 Recipient, with Drs. Anne Klibanski and Harry Orf





David F.M. Brown, MD

TITLES AT TIME OF AWARD AND CURRENT TITLES

Chief, Department of Emergency Medicine, MGH

MGH Trustees Professor of Emergency Medicine, Harvard Medical School

"In Zen Buddhism, the status of enlightenment cannot be expressed in words or letters, and the principle of transmission from a 'sensei' (mentor) to a disciple is in a heart-to-heart way. For the past seven years, just like a sensei of Zen, David has guided me to where I am now and his contributions could not be expressed in the curriculum vitae. This is also true in many residents, fellows, and young faculty in our Department. David-sensei deserves this award."

Kohei Hasegawa, MD, MPH,

HMS Assistant Professor of Emergency Medicine, since promoted to Associate Professor; founder/director of the Japanese Emergency Medicine Network (JEMNet) "Dr. Brown is universally sought after for his ability to listen patiently and learn how he can help individuals self-actualize and achieve their maximum potential (which is often greater than that conceived by the mentees themselves). He has created innumerable opportunities to teach, write, explore, and engage for all members of the faculty and takes tremendous pleasure and pride in our successes, while being sure that the resultant accolades and attention shine on us and not on him.

He has coached me on how to stretch just outside of my comfort zone to grow meaningfully. Yet his primary concern has always been my well-being. He understands that in order to have people perform at their full capacity, they must be emotionally centered, valued, and supported. The reason why I work where I do is because Dr. Brown is my best guide, ally, and critic."

James Takayesu, MD, MS, HMS Assistant Professor of Emergency Medicine; Harvard Affiliated Emergency Medicine Residency Program (HAEMR) Education Fellowship Director and MGH Departmental Simulation Officer

"Dr. Brown is at the center of why we work and thrive in the MGH Emergency Department. His mentorship combines both the vision and the compassion essential to help faculty grow to the maximum of their capacity."

Paul Biddinger MD, MPH, HMS Professor of Emergency Medicine; MGH Endowed Chair in Emergency Preparedness, Director of the Center for Disaster Medicine, Vice Chairman for Emergency Preparedness in the Department of Emergency Medicine at MGH, and Director for Emergency Preparedness at Mass General Brigham

Joshua Goldstein MD, PhD, HMS Professor of Emergency Medicine; Director of the Center for Neurologic Emergencies in the Department of Emergency Medicine at MGH and MGH Endowed Chair in Emergency Medicine Research

David Peak, MD, HMS Assistant Professor of Emergency Medicine; Associate Residency Director, Harvard Affiliated Emergency Medicine Residency

James K Takayesu, MD, MS

Elizabeth Temin MD, MPH, HMS Assistant Professor in the Department of Emergency Medicine; Director of Prehospital Care at MGH

Benjamin A. White, MD, HMS Associate Professor of Emergency Medicine; Director of Clinical Operations for the MGH Emergency Department and chair of the ED Operations Committee



Jennifer Temel, MD

TITLES AT TIME OF AWARD

Director of the MGH Cancer Outcomes Research Program (CORe)

Clinical Director of Thoracic Oncology, MGH

Professor of Medicine, Harvard Medical School

CURRENT TITLES
Clinical Director of Thoracic Oncology
Co-Director, Cancer Outcomes Research and Education Program
Professor of Medicine at Harvard Medical School

"Impressively, Dr. Temel has successfully mentored individuals across disciplines in the fields of psychology, psychiatry, nursing, radiation oncology, oncology, general internal medicine, nephrology, and palliative care. As a direct result of her dedication to her role as a mentor, several of her mentees have now become well-established independent investigators. I have been in absolute awe of Dr. Temel's infinite capacity to give to her mentees, to cultivate a nurturing environment for their professional growth, and to balance her responsibilities as a mentor, a clinician and educator, as well as a researcher. Numerous trainees across the Harvard system admire her and consider her an absolute role model in humanism, compassion, work ethic, academic success, and professionalism.

Words cannot do justice to the dedication, commitment, passion, enthusiasm, and compassion that Jennifer brings to her role as a mentor. During our first meeting together, she said: 'We have to find what drives you to do good research, what motivates you, what makes you tick.' She is the primary reason I chose to stay at MGH. She is generous with her time, selfless with her ideas, and passionate about her role as a mentor."

Areej El-Jawahri, MD, HMS Instructor in Medicine, since promoted to HMS Assistant Professor of Medicine

"As a leader, Jennifer understands that effective collaboration and high-quality mentorship are central to growing a successful research program. To that end, she consistently encourages feedback and productive dialogue across disciplines and training levels. Certainly, conducting supportive care studies for patients with cancer can be daunting. However, Jennifer's fortitude, strength of character, and passion serve as a powerful and inspiring example to colleagues and junior researchers. We also wish to highlight that Jennifer values input from diverse perspectives and strives to create an atmosphere of inclusion."

Joseph A. Greer, PhD, HMS Assistant Professor of Psychology, since promoted to Associate Professor; Program Director of the Center for Psychiatric Oncology & Behavioral Sciences and the Co-Director of the Cancer Outcomes Research & Education Program at the MGH Cancer Center

Lara Traeger, PhD, HMS Assistant Professors in Psychology; Associate Director of the Qualitative & Mixed Methods Research Unit for the Mass General Division of Clinical Research



Rochelle Walensky, MD, MPH

TITLES AT TIME OF AWARD
Chief of the Division of Infectious Diseases
Co-Director of the Medical Practice Evaluation Center, MGH
Professor of Medicine, Harvard Medical School

CURRENT TITLES
Chief, Division of Infectious Diseases
Professor of Medicine, Harvard Medical School
Director of the Centers for Disease Control and Prevention

"I first met Rochelle when she inspired a room full of residents during her talk about the fundamentals of decision science. I reached out to her shortly after, and she enthusiastically agreed to meet with me. We brainstormed research ideas, and she told me that she was glad to hear that her research methods 'had spoken to me' (I had never thought of research methods having that type of power until I met Rochelle). She leaves me not only in awe of what she has done, but she makes me believe that I can do it too."

Chana A. Sacks, MD, MPH, general medicine researcher, and general internist at MGH, now HMS Instructor in Medicine "Quite simply, Rochelle is a force for good across our Department and hospital. Her brilliance, energy, passion, and intensity inspire house staff, junior faculty, and senior clinicians and researchers alike. But what sets Rochelle apart is not her undeniable success as a clinician, investigator, and educator. It is her commitment to mentorship of trainees and faculty at every level. The enthusiasm for her nomination is boundless. That Rochelle has mentees from so many diverse disciplines speaks to her skill as a mentor and her refusal to be confined by the usual boundaries in academic medicine. Perhaps most remarkably, each one speaks about how invested Rochelle is in her or his success, both personally and academically.

It is hard not to run out of superlatives when describing Rochelle's mentoring, support, and guidance to junior faculty and trainees. 'Above and Beyond' takes on a new meaning. She has a quite remarkable ability to make you feel like you are her only priority—giving genuine time and attention and helping to foster and encourage your professional (and personal) development with sustained interest and care. In a short space of time Rochelle has become much more than a mentor. She is a friend, and guiding light, offering inspiration and wisdom."

Arabella Simpkin, MD, MMSc, *HMS Instructor in Medicine, since promoted to Assistant Professor; Associate Director of the Center for Educational Innovation and Scholarship*

"When Dr. Walensky and I met for my interview for fellowship, we quickly got lost in conversation. Even before I had committed to the Partners Infectious Disease program, Rochelle was already helping me think through my career choices, connecting me with local, national and international researchers and making sure that wherever I matched, I would be successful.

When on clinical service, Rochelle sits in the fellows' workroom. While this was intimidating at the beginning, I quickly realized that Rochelle's presence was part of her 'hidden' work-life balance curriculum. She would show us text messages from her husband and 3 sons, update us on her FitBit competition, and listen to our concerns. Rochelle is a guiding force, a tireless advocate, an interested participant, a phenomenal teacher, and a true friend."

Robert Goldstein, MD, PhD, HMS Instructor in Medicine; Infectious Disease Specialist and Primary Care Physician and Medical Director, MGH Transgender Health Program



Carlos A. Camargo Jr., MD, DrPH

TITLES AT TIME OF AWARD AND CURRENT TITLES

Alasdair K.T. Conn, MD, Chair in Emergency Medicine, MGH

Professor of Emergency Medicine & Medicine, Harvard Medical School

Professor of Epidemiology at Harvard T.H. Chan School of Public Health

"Dr. Camargo has an intuitive sense of ability and ambition which allows him to guide mentees down paths where they will excel. Importantly, he provides a safe space for trainees to balance the many responsibilities of life that occur outside of academia and is always supportive of these obligations. His positive 'can do' attitude and big idea thinking allowed me to consider what might be possible if I chose Allergy and if I pursued a research path. He continues to serve as a positive and inspiring influence today. Last year, as the clinical research arms of the Allergy/Immunology and Rheumatology units were merging and folding into the MGH Mongan Institute, Dr. Camargo stepped down from the role of Director of Clinical Epidemiology and Health Services Research, making way for me to assume this role."

Kimberly Blumenthal, MD, MSc, *HMS Assistant Professor of Medicine; Allergist/Immunologist and drug allergy researcher at MGH*

"The strength of Dr. Camargo's mentorship across departments is emphasized by this joint nomination between investigators from Emergency Medicine and Allergy. Despite the multiple demands on his time, he is consistently available to his mentees to address research challenges or evaluate new ideas, while granting us the independence to grow as scientists and investigators."

Margaret E. Samuels-Kalow, MD, MPhil, MSHP, HMS Assistant Professor of Emergency Medicine and Pediatrics at HMS; attending physician in both emergency medicine and pediatric emergency medicine at MGH

"Under Dr. Camargo's guidance, I completed the Harvard School of Public Health summer clinical effectiveness course and was promoted to Assistant Professor only because of his guidance and commitment in the early stages of my career. He has a talent for mentoring and teaching and can make the most complicated research concepts easy to understand. Perhaps the greatest quality that Dr. Camargo possesses is his humanistic approach to supporting those around him that I can only hope to emulate. He is proof that physicians can succeed in academics while simultaneously being a role model."

Aleena Banerji, MD, HMS Associate Professor; Clinical Director of the Allergy and Clinical Immunology Unit at MGH



Karen Klahr Miller, MD

CURRENT TITLES

Laurie and Mason Tenaglia MGH Research Scholar

Professor of Medicine, Harvard Medical School

Chief, Neuroendocrine Unit, MGH

Co-Director, MGH Clinical Research Education Center for the Division of Clinical Research

Principal Investigator of the MGH Endocrine Division Training Grant

Director, Neuroendocrine and Pituitary Tumor Clinical Center

Director of Mentoring Initiatives for the MGH Department of Medicine

"Despite her busy role as Neuroendocrine Unit Chief, primary investigator for many research studies, and innumerable other responsibilities, including being the primary mentor for two other junior faculty and a research fellow, I always feel like a priority. Karen and I continue to meet regularly to review my professional development and career goals. I truly feel like she is committed to my success. All of Karen's mentees will agree that she opens doors and creates opportunities, both on an individual level and a more global level."

Allison Kimball, MD, HMS Instructor; Assistant Clinical Director, Neuroendocrine and Pituitary Tumor Clinical Center "Dr. Miller is so widely regarded and sought after for her sound career advice, that a list of trainees and junior faculty whom she has supported spans multiple Divisions and Departments at MGH. In fact, we had so many responses to our inquiry to contribute brief statements of support for Dr. Miller's nomination that we could not include them all. However, the themes of Dr. Miller being an 'an amazing mentor, both professionally and personally,' who 'cares deeply and sincerely about her mentees and staff' and is 'an inspiration and wonderful role model to all junior scientists' came up again and again."

Laura Dichtel, MD, HMS Assistant Professor of Medicine

"First and foremost, **Dr. Miller cares**. Her concern for young faculty members is genuine and heartfelt. The many times we have spoken about individual people and their needs have shown me the depth to which she puts their interests and aspirations ahead of her own. She has an uncanny sense of empathy and the ability to see the world through her trainees' eyes. By putting herself in their shoes she is able to advocate for them effectively, as well as reach into her own extensive experience to help them sort the various obstacles and challenges that lie before them. [...] Dr. Miller combines both a privileged mind and an expansive heart. Not being very familiar with the intricacies of Yiddish I am not sure whether it is appropriate to apply the term Mensch in this instance, but she certainly embodies everything that description entails."

Jose C. Florez, MD, PhD, Chief, Endocrine Division and Diabetes Unit and John T. Potts Jr., MD Endowed Chair in Medicine, MGH; HMS Professor of Medicine; Member, Broad Institute

