



MASSACHUSETTS
GENERAL HOSPITAL

CENTER FOR FACULTY DEVELOPMENT

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Center for Faculty Development
Office for Clinical Careers
Office for Research Careers
- Graduate Student Division
- Post Doctoral Division
Office for Well-Being
Office for Women's Careers

PROMOTION CRITERIA SUMMARY PROFESSOR OF CLINICAL X*

*to recognize faculty with outsized contributions that have
advanced medicine in ways that transcend traditional, peer-reviewed original research*

- Contributions resulting in a national/international impact in and reputation for **advancing the practice of medicine** for which the candidate's clinical expertise and excellence is integral
- Required demonstrated record of **clinical expertise, clinical excellence, and teaching excellence** in choice of domain (to be covered in Nominating Letter)

Choose 1 domain :

- Knowledge synthesis/novel application of **clinical knowledge** to formulate/advance best practices in medicine or care delivery and their uptake
- **Educational leadership** and generativity in medical education at any level
- **Administrative leadership** in academic medicine
- **Transformative service and leadership** that advances health equity/quality of health/health delivery in minoritized, socially marginalized, or other underserved communities

HMS looking for specific examples of:

- **IMPACT**
- **CONTRIBUTION**
e.g., models, implementations, clinical guidelines, policy, etc., that don't show up easily as traditional scholarship
- **REPUTATION**
e.g., awards, national committee/government advisory council service, consulting

Required Documentation:

- [Materials Required for Submission for Appointment as Professor of Clinical X CHECKLIST.March2023](#)
- [Department Head Nominating Letter for Professor of Clinical X.March2023](#)
- [Professor of Clinical X Statement of Impact GUIDE.March2023](#)
- [Recommended Reviewers List Excel for Professorial Appointments TEMPLATE.Mar2018](#)
- [10 Most Significant Scholarly Contributions Professor of Clinical X.March2023](#)
- [360 Style Survey EXAMPLE.March2023](#)

[Professor with AoE CEI or TEL vs. Professor of Clinical X](#)

* For more information on the HMS criteria for promotion to Professor of Clinical X:

1. https://fa.hms.harvard.edu/sites/projects.iq.harvard.edu/files/hmsofa/files/promotion_profile_professor_of_clinical_x.sept2023.pdf.
2. [Zoom Presentation: An Introduction to Professor of Clinical X \(2023_0424\)](#)